

**SALARY TABLE 2019-LV (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 1.4% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 17.04%
FOR THE LOCALITY PAY AREA OF LAS VEGAS-HENDERSON, NV-AZ
TOTAL INCREASE: 1.88%
EFFECTIVE JANUARY 2019**

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 22,294	\$ 23,040	\$ 23,783	\$ 24,519	\$ 25,261	\$ 25,694	\$ 26,426	\$ 27,166	\$ 27,195	\$ 27,887
2	25,066	25,663	26,493	27,195	27,501	28,310	29,118	29,927	30,736	31,545
3	32,820	33,732	34,644	35,556	36,467	37,379	38,291	39,203	40,114	41,026
4	36,841	37,864	38,887	39,909	40,932	41,955	42,978	44,001	45,024	46,047
5	42,364	43,508	44,653	45,798	46,942	48,087	49,232	50,376	51,521	52,666
6	44,675	45,952	47,229	48,506	49,783	51,060	52,337	53,614	54,891	56,167
7	48,225	49,644	51,062	52,481	53,899	55,318	56,736	58,155	59,573	60,992
8	50,265	51,836	53,407	54,977	56,548	58,119	59,689	61,260	62,831	64,401
9	53,783	55,518	57,252	58,987	60,722	62,456	64,191	65,925	67,660	69,394
10	59,228	61,138	63,048	64,958	66,868	68,779	70,689	72,599	74,509	76,419
11	62,973	65,073	67,173	69,272	71,372	73,472	75,572	77,671	79,771	81,871
12	75,479	77,995	80,512	83,028	85,545	88,061	90,577	93,094	95,610	98,126
13	89,754	92,746	95,738	98,729	101,721	104,712	107,704	110,695	113,687	116,678
14	106,063	109,599	113,134	116,670	120,206	123,742	127,277	130,813	134,349	137,885
15	124,759	128,917	133,076	137,234	141,393	145,551	149,709	153,868	158,026	162,185

NOTE: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2019 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2019/locality-pay-area-definitions/>